**Workers participation in Management**

@@@3878. DR. SANJAY SINH : Will the Minister of LABOUR be pleased to state :

(a) whether any measures have been taken by Government during the last three years till date to introduce the scheme of Workers' Participation in management in each of Public Sector Undertakings; and

(b) if so, what are the details thereof ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHR P. A. SANGMA) : (a) and (b) A scheme for Workers' Participation in Management notified in December, 1983 is in operation providing for workers representation in all public sector undertakings other than those which have been specificially exempted. However, in order to give a statutory basis to the Scheme. 'The Participation of Workers in Management Bill, 1990' was introduced in the Rajya Sabha on 30th May 1990. The Bill has not been taken up for consideration as yet as a large number of notices for making amendments in the Bill were received. The notices are being examined by the Government and a decision would be taken as to the future course of action.

**Movement for Eradication of discrimination against Women**

3879. SHRI V. NARAYANASAMY : SHRI BISHAMBHAR NATH PANDE : Wii'l the Minister of LABOUR be pleased to refer to the answer to the Unstarred Question 766 given in the Rajya Sabha on 1st March, 1993 and state :

(a) whether Government have any plan to organise *a* movement for eradication of discrimination against women at the grassroot level, especially among the women working in the farm, at the construction site and in factories, etc.; and

(b) if so, what are the details thereof ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) and (b) The Government of India are attempting to encourage

@@@Previously Unstarred Question 3002, transferred from 8th March, 1993.

I lie eradication of discrimination against women at the grass-root level through various means including emphasis in formal and non-formal education, social welfare, protection of labour and related activities. Though there is no comprehensive proposal for organising a mass movement against discrimination, all developmental activities are designed to be non-discriminatory against women.

**Classification of Labour Force**

3880. SHRI V. RAJESHWAR RAO :

DR. SHRIKANT RAMCHANDRA JICHKAR :

Will the Minister of LABOUR be pleased to stHte :

(a) what is the classification of the labour force of India as on 1st March, 1993 like agricultural labour factory workers, other wage earners, Government servants etc.;

(b) when was the last census or survey of such labour force made; and

(c) whether the 1991 census has revealed any new facts worth changing the classification which was adopted eartier ?

THE MINISTER OF STATE. OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) to (c) The information is being collected and will be laid on the Table of the House.

**Review of scheme for workers' participation in Management**

3881. SHRIMATI SATYA BAHIN :
DR. SHRIKANT RAMCHANDRA JICHKAR :

Will the Minister of LABOUR be pleased to state :

(a) whether any review of the scheme for workers participation in Management has lately been made;

(b) whether the scheme has been successful;

(c) whether in view of the new economic policy Government propose to continue the scheme of workers participation in management; and

(d) what has been the tangible benefit of this scheme ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) to (d) The Scheme of Employees' Participation in Management, notified i& 19S5, Has been, reviewed from, time to time by a Tripartite Committee set up to monitor tfie implementation of the Scheme. The Scheme has been discussed in National and Regional Seminars as also in the State Labour Ministers' Conference and the Indian Labour Conference during 1990.

The Scheme has been implemented in 106 out of 235 Central Pubtic Sector Enterprise®. Another 62 Public Sector undertakings have implemented their own schemes.

liven though the scheme has led to a better understanding between the management and the workers, its implementation has not been entirely successful. Based on the opinions expressed in forums, the Participation of Workers in Management Bill, 1990 was, therefore, introduced in Rajya Sabha on 30th May, 1990. The Bill Has not yet been taken up for consideration as yet as a large number of notices for making amendments in the Bill were received. These are being examined-

**Strength of Labour Officers**

3882. SHRI MOHINDAR SINGH KALYAN :

DR. SHRIKANT RAMCHAN-DRA JICHKAR :

Will the Minister of LABOUR be pleased to state :

(a) what is the total number of Labour Officers under Ceflhal Government as on 1st March, 1993;

(b) what is the total amount being spent on their salaries, wages and other emoluments;

(c) whether due to the new economic policy some of the officers would become redundant; and

(d) whether fresh recruitment of laboui officer has been stopped in the matter ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SFfUI P- A. SANGMA) : (a) As on 1st March, 1993, 115 Labour Officers and *00* Senior LabovK Qffoeis wexe in. ipc&itJoa in. various establishments and organisations under the Central Government.

(b) The expenditure on pay afd allowances of Labour Officers/ Senior Labour Officers are met from the Budget provisions of the user organisations and as such no account of this expenditure is being maintained centrally.

*(c)* and(d) No, Sir.

**Courses organised by Indian ScPool of Labour Education**

3883. SYED SIBTEY RAZI : Will the Minister of LABOUR be pleased to state:

(a) whether Government are aware that Indian School of Labour Education at Madras has been organising some cours es connected with. Labour mattefs;

(b) it so, what are the names or these courses; eligibility conditions, charges and duration of each courses;

(c) whether organisation of these courses is being done through Correspondence only;

(d) if so, what are the details thereof;

(e) whether the Institution alongwith is courses is fully recognised by Govern ment;

(f) if so, what are the details thereof and if not, the reasons for allowing such Institutions to function;

(g) whether similar recognised Institu tions are functioning in the country; and

(h) if so, details thereof and if not, 'sasons therefor ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) to (h) The information is being collected and will be laid °n the Table of the House.